



workforce so that they can fulfil their potential, and improve Scotland's economic performance. They will be provided with support to enable them to progress in their chosen career.

Democratic Participation

Long-term goal: **To enable BSL users to participate in our democratic processes.**

Actions:

13. We will continue to provide the Electoral Commission's training information to all relevant electoral staff, and we will signpost staff to materials about accessibility.

This action aligns with the national Plan goal: BSL users will be fully involved in democratic and public life in Scotland, as active and informed citizens, as voters, as elected politicians and as board members of our public bodies.